



Have you ever been convicted of a felony? No Yes

If "Yes" please explain (including date, location, charge, and sentence): _____

Have you ever been convicted of a crime (misdemeanor or felony)? No Yes

If "Yes" please explain (including date, location, charge, and sentence): _____

Have you ever received a judgment related to child abuse, child neglect, and/or unlawful sexual offences?
No Yes

If "Yes" please explain (including date, location, charge, and sentence): _____

(Disclosure of criminal record will not necessarily disqualify you from employment)

Education:

School Name	Location	Degree	Concentration	GPA
High School:		Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No		
College:				
Additional Classes or Trainings applicable:				

First Aid Certification	<input type="checkbox"/> Yes <input type="checkbox"/> No	Date Completed:	Expires:
CPR Certification	<input type="checkbox"/> Yes <input type="checkbox"/> No	Date Completed:	Expires:
Pediatric CPR Certification	<input type="checkbox"/> Yes <input type="checkbox"/> No	Date Completed:	Expires:
Other lifesaving or EMS training courses completed:		Date Completed:	Expires:

Bright Beginnings Learning Center
P.O. Box 10940 Building 925
Pittsburgh, Pennsylvania 15236
Phone: (412) 386-5394



Employment History Starting With Most Recent:

Company Name and Address	Dates of Employment	Name and Telephone Number of Supervisor	Starting Position Ending Position	Reason for Leaving/ May we contact ?

Have you ever been terminated from any position? No Yes

If "Yes" please explain: _____

Personal References (Please do not include family members or previous employers)

Name	Relationship to Applicant	Telephone Number

Short Answer Questions:

Do you have any special skills or talents that would benefit the center? _____

Imagine that you are assisting with a lesson that involves toddlers singing and dancing around the room. You are very tired that particular day, and you are not comfortable with your singing voice. What will you do?

What does professional behavior mean to you? (Give one example) _____

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What are some ways to deal with crying children?

Give an example of your level of patience?

Applicant's Certification and Agreement

I voluntarily give Bright Beginnings Learning Center the right to make a thorough investigation of my past education and employment activities as well as medical or personal history that is job related. I agree to cooperate in such investigation, and release from all liability or responsibility all persons, companies and corporations supplying such information.

I consent to taking any physical examination, medical or drug tests which may be required by Bright Beginnings Learning Center, upon receiving a conditional offer of employment or in the future, in order to determine my ability to perform job duties. I agree to wear or use protective clothing or devices as required by Bright Beginnings Learning Center and to comply with all safety rules.

I understand that if I accept employment at Bright Beginnings Learning Center, I can terminate employment at any time and can be terminated at any time, with or without cause, and there is no contract, expressed or implied, for continued employment.

I certify that the above information and any information provided on my résumé is true and accurate to the best of my knowledge. I understand that if I misrepresent or deliberately leave out a fact in my application or résumé, I may be refused employment, or if I am employed, I may be terminated immediately.

By submitting this application for employment, I agree that I will resolve any and all previously unasserted claims, disputes or controversies arising out of or relating to my application or candidacy for employment, my employment and/or the cessation of my employment with Bright Beginnings Learning Center exclusively by final and binding arbitration association national rules for the resolution of employment disputes.

Signature: _____ Date

An open and equitable personnel system will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age, or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

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